



## **The Bridge Internship Overview 2012-2013**

### **Dates**

Mid-Year Internship Program:	January 9, 2012 - May 11, 2012
Summer Internship Program:	May 21, 2012 - August 10, 2012
Ministry Year Internship Program:	August 13, 2012 - May 11, 2013

Mid-Year Internship Application Deadline:	November 15, 2011
Summer Application Deadline:	February 15, 2012
Ministry Year Application Deadline:	April 15, 2012

Intern Retreat:	Mid August, dates to be determined
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### **Vision**

To help leaders develop their character, calling, and competency as they participate in the vision of The Bridge Community Church.

### **Values**

- The holistic development of interns will take priority over their utilization. We are more concerned with how interns will grow through their experiences than what they can do for us.
- Interns will be serving in places that best utilize their gifts and ignite their passions.
- Intern development will happen within community, on teams, and in proximity to leaders.
- Interns will be expected to lead teams and develop leaders.
- While interns will serve primarily in one ministry area they will be exposed to a broad range of ministries and experiences.

### **What are the requirements for prospective interns?**

- Interns must be aligned with our theology and vision.
- Interns may or may not be interested in vocational ministry.

- Preference will be given to those with ministry experiences.
- Interns will be required to raise monthly financial and prayer support.
- Transportation is preferred.
- Interns will need to provide their own computer.

### **How many hours will I work in the internship program?**

- There are three intern tracks: 20 hours per week, 30 hours per week and 40 hours per week.
- The core content of the internship program is based around the 20 hour per week track. The other tracks offer the opportunity to expand one's ministry experience.

### **How much money will interns be required to raise?**

- Mid-Year Internship:
  - 20 hour per week track: \$3,400
  - 30 hour per week track: \$4,800
  - 40 hour per week track: \$6,200
- Summer Internship:
  - 20 hour per week track: \$2,400
  - 30 hour per week track: \$3,500
  - 40 hour per week track: \$4,500
- Ministry Year Internship:
  - 20 hour per week track: \$7,200
  - 30 hour per week track: \$10,400
  - 40 hour per week track: \$13,500
- Interns will be paid minimum wage.
- The remainder of the funds will cover the costs of monthly operations, required resources, conferences, and retreats.
- *Note: Other benefits normally afforded to The Bridge part-time and full-time employees are not applicable to the internship program as interns are classified under the temporary status.*

### **When does the money need to be raised?**

- For the mid-year internship:
  - 75% of the funds must be pledged by January 4
  - 100% of the funds must be pledged by March 15
- For the summer internship:
  - 50% of the funds must be pledged by April 13
  - 100% of the funds must be pledged by May 11

- For the year-long internship:
  - 75% of the funds must be pledged by August 3
  - 100% of the funds must be pledged by January 11
- If the above deadlines are not met the start date of the internship may be delayed until funds have been pledged.
- Fundraising packets will be given to all interns who are accepted to the program.

### **How will interns benefit from the program?**

- The internship program will provide interns with valuable ministry experience.
- Additionally, it will strengthen their resume as they pursue vocational ministry.
- Participation in the program will give them greater presence and responsibility.

### **What will the typical internship experience be?**

- There will be an intern retreat to kick off the year.
- Interns will be placed in ministries based on gifts, passions, experience, relationship, and need. Each ministry leader will be responsible for their respective intern. There will be common expectations such as goals, weekly meetings, team leadership, and event coordination.
- Interns will gather together regularly for teachings and trainings lead by staff.
- Interns will be required to digest a set curriculum of resources.
- Interns will be required to be in a mentoring relationship or small group.
- Interns will have the opportunity to learn about and experience ministries throughout the church.
- Interns will participate in regular staff activities and get the opportunity to experience different staff settings.
- Each intern will work with their ministry leader to complete an agreed upon project.
- Interns will be evaluated twice during the ministry year.

### **Contact**

If you have any further questions about The Bridge Community Church Internship Program please contact Mo Hodge at 260-728-4070 or [mohodge@thebridgecc.org](mailto:mohodge@thebridgecc.org).  
Website: [www.thebridgecc.org](http://www.thebridgecc.org)

## **THE BRIDGE STORY**

The Bridge Community Church is helping people find their way back to God. Since the church opened its doors in the fall of 2000, God has been actively involved in growing a church that reaches out to thousands of people in Indiana and in the country of India.

The Bridge is a purpose driven church, designed around the five purposes given by Jesus in the Great Commandment and the Great Commission. The core group of couples who started the church were trained by Dr. Rick Warren, author of *The Purpose Driven Church* and *The Purpose Driven Life*. The core group recruited and organized a committed group of families who were determined to plant a church that reached the people of the area who were not attending church. This young church began meeting in a gymnasium at the Adams Central School in Monroe, IN. The founding pastor, Mo Hodge, immediately began to focus the mission of the church on reaching out to the unchurched community.

The church moved into the former K-Mart building in Decatur, IN in December of 2002. The building was extensively renovated into a modern, state-of-the-art ministries center. The 40,000 sq. ft. facility contains a Worship Center designed for excellent sound and video projection, a large high-tech Student Ministries area for middle and high school students, an extensive suite of classrooms and an auditorium for children, and a large Recreation area for sports ministries.

The Bridge is a multi-site church with campuses in Decatur, Anderson, and Muncie, IN and an international campus in Bihar, India.

## **BELIEFS AND VALUES**

### **Purpose Statement:**

The Bridge is driven to help people find their way back to God.

### **Core Values:**

The purpose of the Church is to glorify God by fulfilling the Great Commandment (Matthew 22:36-40) and the Great Commission (Matthew 28:18-20).

1. **EVANGELISM/MISSION** - "To share the good news of Jesus Christ with as many people as possible in our community and throughout the world." (Matthew 28:18-20, Acts 1:8, 2 Peter 3:9)
2. **EDUCATION** - "To help members develop toward full Christian maturity and train them for effective ministry. To promote personal, spiritual growth and discipleship through Bible teaching." (Ephesians 4:11-13, Matthew 18:20, Timothy 2:2)
3. **WORSHIP** - "To participate in public worship services together and to maintain personal daily devotions." (John 4:24)
4. **MINISTRY/SERVICE** - "To serve unselfishly, in Jesus' name, meeting the physical, emotional, and spiritual needs of those in our Church, community and in

the world." (Galatians 5:13, 1 Peter 4:10-11, Matthew 25:34-40, 1 Thessalonians 5:11)

5. FELLOWSHIP - "To encourage, support and pray for each other as members of the family of God. To share our lives together." (I John 1:7, Acts 2:44-47, Hebrews 10:23-25, Romans 15:5,7, John 13:34-35)

### **Beliefs:**

1. We believe in one God, creator of all things, perfect in love and holiness who exists as three persons; Father, Son and Holy Spirit. (Matthew 28:19; II Corinthians 13:14; I Peter 1:2)

2. We believe that Jesus Christ is fully God and entered human form by the miracle of the virgin birth, that he lived a sinless life, and died for our sins. We believe that He rose again on the third day and now sits at the right hand of God as our advocate. (Matthew 1:18-25; John 1:1 & 14, 3:16; I Corinthians 15:3-7; Hebrews 1:3; I John 2:1)

3. We believe that the Holy Spirit is God. His ministry is to glorify the Lord Jesus Christ and convict the world of sin, righteousness and judgment. We believe that He brings about the new birth, indwells, baptizes, seals, anoints, and endows all who are regenerated with spiritual gifts. The Holy Spirit also leads believers who daily surrender their life to Him by guiding, teaching, sanctifying and filling them. (John 15:26, 16:8, 3:3-6, 14:16-17, 14:26)

4. We believe the Bible is God's inspired Word and is the sole authority for all Christian faith and life. We believe that God has preserved His Word and that by His power it has been kept from being lost, destroyed, or diluted with error. (II Timothy 3:16; Psalm 119:89; I Peter 1:23 & 25)

5. We believe that all people are created in the image of God. At the same time because of Adam's sin, all people are sinful by nature and choice. Apart from forgiveness in Jesus Christ, all are lost and alienated from God. (Genesis 1:27, 3:1-6; Romans 3:23; Ephesians 2:1-3)

6. We believe that salvation is by grace through faith in the Lord Jesus Christ. His death is the only payment for our sins that God will accept. All who truly believe in Christ are born again and become the children of God. (John 1:12; Ephesians 2:8-9)

7. We believe that the Church consists of all who believe in Jesus Christ as Savior. We believe that every local church is free to govern its own affairs under Christ and should seek to support the unity of all Christ honoring churches and ministries. (Colossians 1:28; Ephesians 4:3-6)

8. We believe in the priesthood of all believers, and that every born again person has direct access to God and has the responsibility for his growth in the grace and knowledge of the Lord Jesus Christ. (I Timothy 2:5; I Peter 2:2, 5, and 9)

9. We believe the Holy Spirit gives to every true believer spiritual gift(s). The purpose of spiritual gifts is to enable the Church to fulfill its mission of exalting Christ, empowering believers, and evangelizing the world. (I Corinthians 12:12)

10. We believe that God hears and answers prayer today, performs miracles, and does heal for His own glory. However, we believe that the gift of healing and the gift of miracles do not reside in any one person as they did in the Age of the Apostles. (Ephesians 4:11-12, I Corinthians 13:8)

11. We believe that believers are to uniquely demonstrate their faith in the Lord Jesus Christ through baptism and communion. Baptism is the outward demonstration of a believer's inward faith that Christ has died for his/her sins, was buried, and that He has risen from the grave. We practice baptism by immersion. Communion is a physical reminder that Christ died for our sins and a memorial to Him until He comes again. As important as these are, they are not to be regarded as essential for salvation. (Matthew 28:18-20; I Corinthians 11:23-24)

12. We believe that the Church of Jesus Christ is to be the salt of the earth and the light of the world. The Church is responsible for addressing the specific issues of each generation based upon the authority and conviction of God's Word; it is a grave failure for the Church to be silent on the moral issues of the day. (Matthew 5:13-16; James 4:17)